

CHAPTER V

CONCLUSION AND SUGGESTION

A. The Conclusion

It can be concluded from the paper that the “Job Description of HRD at PT Telkom Branch Company Bekasi” has responsibility to control employee data. The implementation itself has small differences compared with human resource in industrial company with smaller number of employee. Human Resource Department handles vital position in a company and make sure to keep the capability of the employee on the top level. Human Resource Department also handles employee passively and actively. Many issues happened because of the misunderstanding of the company policies, indiscipline action, and inattentive act of the management with the ignorance of small problems on field. Those issues will affect Human Resource Department thoroughly and influence the whole performance of the company and need to be handled tactfully.

B. Suggestion

Human Resource Department has a powerful authority of the management of the employees. It is important for the department itself to maintain its performance in order to keep the balance of the company harmoniously. Profit of the company surely must be put on the top priority as it has to be remembered that without money company would no longer

be running, but it is important to be remembered also that the employee welfare takes important part in the continuation of the company itself. Best human approach is a good way to run a business, whatever the business is.